



Weymouth School Committee

Ms. Tracey Nardone, Chair
Ms. Mary-Ellen Devine, Secretary
Ms. Danielle Graziano
Mayor Robert Hedlund

Dr. Rebecca Sherlock-Shangraw, Vice Chair
Ms. Kathy Curran
Mr. Dana Scott

WEYMOUTH SCHOOL COMMITTEE MEETING BUDGET SUB-COMMITTEE WITH FULL SCHOOL COMMITTEE

Adams Library Conference Room | 89 Middle Street, Weymouth
April 2, 2025 | 6:00 p.m

REVISED AGENDA

- **Call to Order** **6:00 pm**
- **Grants & Gifts**
- **Audits & Reports**
 - Financial Management Procedures Updates
 - Fundraising
 - Wildcats Sponsorship Program
- **Contracts & Procurement**
- **FY26 Budget Planning**
 - Fee Cycle Proposal
 - Rates Proposal
 - Extended School Year Programs
 - Substitute
 - Athletics event coverage
 - Budget Updates
 - Letter to the Mayor
- **Public Comment**

Public Comment shall be in accordance with [Policy BEDH](#)

The three members of the Budget Subcommittee wish to encourage all members of the School Committee to attend and participate in budget discussions whenever they like. Because the Open Meeting Law requires that any meeting that includes a quorum of school committee members (4) deliberating on matters under their jurisdiction be posted as a meeting of the full committee, all Budget Subcommittee meetings are listed as full School Committee meetings.

Pursuant to Chapter 2 of the Acts of 2023, this meeting will be conducted in person and, as a courtesy, via remote means in accordance with applicable law. Please note that while an option for remote attendance and/or participation is being provided as a courtesy to the public and School Committee, the meeting/hearing will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless required by law.

To join the meeting via Zoom by computer or internet-enabled phone:

<https://us02web.zoom.us/j/84836567522>

Fundraising by Weymouth Public Schools Staff and Students

Fundraising

All fundraising activity must have prior approval of the Building Principal/Cost Center Manager and Superintendent (or designee), in accordance with the following Weymouth School Committee Policies:

[#ADF](#)

[#GBEBD](#)

[#JJE](#)

[#JJH](#)

The fundraising activity must also adhere to the MA Conflict of Interest Law and [M.G.L. Ch. 44 s. 53 and 53A: 1.](#)

Approval Process

1. All fundraising requests that are school sponsored must have prior approval of the building principal and the Superintendent/or designee (using the below forms)

[WPS Fundraising Approval Form PreK-8](#)

[WPS Fundraising Approval Form for High School 9-12](#)

Definition of School Sponsored (if any one of the following applies)

- Staff and/or students run the event and all transactions and funds run through school accounts. This includes purchases with proceeds.
- Staff and/or students are handling cash (use of personal online payment solutions and platforms that are linked to personal bank accounts is prohibited)
- Funding or other school resources are provided for the event
- The event is taking place in a school building or on school grounds
- The activity will be promoted on official Weymouth Public Schools sites/platforms/letterhead, in our buildings or through our school email.

Raffles

WPS does not sponsor raffles, as it is considered gambling and comes with strict rules, permitting and reporting from the office of the AG for the State.

Below is the Mass Guidance on Raffles.

<https://www.mass.gov/guides/guidance-on-raftles>

2. The fundraising effort must exclusively benefit the Weymouth Public Schools and its programs; fundraising is not supported to benefit private individuals or organizations.

Additionally, all funds raised must be paid directly to the Weymouth Public Schools by the donor; the use of crowdfunding sites, such as Go Fund Me and Snap Raise, is strictly prohibited. The Weymouth Schools can receive donations in cash, check or gift-in kind.

Solicitation of Donations

Staff members may solicit donations for school activities, however, they must obtain permission from their building principal/manager before proceeding.

WHS Athletics Sponsorship Program Proposal

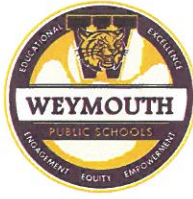
Sponsorship Level	Wildcat Ultimate	Wildcat Elite	Wildcat MVP	Wildcat All-Star	Wildcat Supporter
	\$5,000	\$2,500	\$1,000	\$500	Donations of \$100-\$500
Large 3x5 dedicated sponsor banner displayed at: WHS Stadium (Fall, Spring, Summer) AND WHS Gym (year-round)	✓				
Large 3x5 dedicated sponsor banner displayed at: WHS Stadium (Fall, Spring, Summer) OR WHS Gym (year-round), Choose location on space available-basis; first come-first served		✓			
Large 3x5 dedicated sponsor banner displayed at: MWC/Adams Gym (year-round) OR WHS baseball/softball fields at 1 Wildcat way (spring season only)	✓		✓		
Choose location on space available-basis; first come-first served					
2x3 dedicated sponsor banner displayed at any available locations: WHS Stadium (3 seasons), WHS/MWC/AA Gyms (year-round), softball/baseball fields (spring season)	✓			✓	
Choose location on space available-basis; first come-first served					
Inclusion on a sponsor recognition banner displayed at all locations					✓
1-year presence on Athletics Sponsors page of WPS website	✓	✓	✓	✓	✓
Seasonal mention (3 athletic seasons) on WPS Social Media	✓	✓			
VIP Varsity game pass (all sports)	✓	✓			
2 1-season passes for varsity home games - team of choice			✓	✓	✓
Mention in PA announcements - varsity home games at banner location	✓	✓			
Option to have a booth/table at 1 home game at banner location	✓	✓			
Recognition on game rosters/programs	✓	✓	✓	✓	
Inclusion in WHS or MWC Sunday messages based on location	✓	✓	✓		

**Weymouth Public Schools
Fee Analysis**

Fee	Frequency	Current Rate/Bee	Last Review	Last Increase	Approved 5/9/24	5% increase
Athletics	Per Season		FY25	FY26	FY25	FY26 PROPOSED
WHS Football		\$ 250.00			\$ 250.00	\$ 265.00
WHS Hockey		\$ 400.00			\$ 400.00	\$ 420.00
Unified Sports		\$ 50.00			\$ 50.00	\$ 55.00
WHS - All Other Sports		\$ 200.00			\$ 200.00	\$ 210.00
WHS Game Admission		\$ 5.00			\$ 5.00	\$ 5.00
Summer Strength & Conditioning		\$ 50.00			\$ 50.00	\$ 55.00
Middle School Sports						\$ -
Family Cap/year (3 Yr Pilot to FY25)		\$ 1,200.00			\$ 1,200.00	\$ 1,260.00
Middle School Athletics-Beginning FY26, projected fee of \$175.						
Pay Rider Bus Transportation	Annual		FY25	FY26	FY25	FY26 PROPOSED
Child 1		\$ 250.00			\$ 250.00	\$ 265.00
Child 2		\$ 250.00			\$ 250.00	\$ 265.00
Child 3		\$ 100.00			\$ 100.00	\$ 105.00
Family cap		\$ 600.00			\$ 600.00	\$ 630.00
WHS Child Care (Staff Rates)	Monthly		FY25	FY26	FY25	FY26 PROPOSED
Infant		\$ 1,136.40			\$ 1,250.04	\$ 1,313.00
Toddler		\$ 1,072.20			\$ 1,179.42	\$ 1,239.00
Preschool		\$ 829.70			\$ 912.67	\$ 959.00
CTE Post Grad (Cosmetology)	Per Program		FY25	FY24	FY25	FY26 PROPOSED
Resident		\$ 4,100.00			\$ 4,100.00	\$ 4,305.00
Non Resident		\$ 5,100.00			\$ 5,100.00	\$ 5,355.00
Evening High School	Per Course		FY25	FY26	FY25	FY26 PROPOSED
Resident		\$ 275.00			\$ 300.00	\$ 315.00
Non Resident		\$ 335.00			\$ 360.00	\$ 380.00
Non Resident Credit Recovery		\$ 400.00			\$ 425.00	\$ 450.00
SAT Prep		\$ 125.00			\$ 150.00	\$ 160.00
Clubs & Activities	Per Session		FY25	FY26	FY25	FY26 PROPOSED
Instrumental Music		\$ 17.00			\$ 17.00	\$ 18.00
Photography	Digital/35mm film				\$30 & \$40	\$33 & \$44
AP Exams	AP/AP Research/Seminar				\$99 & \$147	\$109 & \$162
JECC/ Adams EEC	Annual		FY25	FY26	FY25	FY26 PROPOSED
5 full days		\$8,946.17			\$ 9,572.40	\$ 10,051.00
3 full days (T/W/Th) or (M/T/Th)		\$5,438.86			\$ 5,819.58	\$ 6,111.00
2 full days (W/F)		\$3,710.63			\$ 3,970.37	\$ 4,169.00
4 half days (M/W/Th/F afternoons)		\$3,659.80			\$ 3,915.99	\$ 4,112.00
3 half days (M/W/T mornings)		\$2,719.97			\$ 2,910.37	\$ 3,056.00
2 half days (T/Th) mornings		\$1,803.94			\$ 1,930.22	\$ 2,027.00
School Meals	Daily		FY25	FY26	FY25	FY26 PROPOSED
Primary Lunch		\$ 3.25			\$ 3.50	\$ 3.75
Secondary Lunch		\$ 3.50			\$ 3.75	\$ 4.00
Adult Lunch		\$ 4.50			\$ 5.00	\$ 5.50
Primary Breakfast		\$ 1.10			\$ 1.25	\$ 1.50
Secondary Breakfast		\$ 1.50			\$ 1.50	\$ 1.75
Milk		\$ 0.50			\$ 0.50	\$ 0.75
Q5/Summer School	Per Course		FY25	FY26	FY25	FY26 PROPOSED
Resident		\$ 187.00			\$ 200.00	\$ 210.00
Non Resident					\$ 240.00	\$ 255.00
WHS Parking Fund	Annual		FY25	FY26	FY25	FY26 PROPOSED
Parking Sticker		\$ 100.00			\$ 100.00	\$ 105.00
Technology	Per Device		FY25	FY26	FY25	FY26 PROPOSED
WPS Chromebook Replacement		\$ 275.00			\$ 300.00	\$ 315.00
Chromebook Charger		\$ 40.00			\$ 40.00	\$ 42.00
WPS iPad replacement		\$ 400.00			\$ 425.00	\$ 446.00
iPad Charger		\$ 50.00			\$ 50.00	\$ 53.00
Accident Breakage						\$ 25.00

**Weymouth Public Schools
Fee Analysis**

Supplemental Insurance					TBD	
Fee	Frequency	Current Rate/Fee	Last Review	Last Increase	Proposed Fee	Next Review for
Hall Rental	Hourly		FY25	FY26	FY25	FY26 PROPOSED
Standard per Hour (Wey/NPO)		\$ 60.00			\$ 60.00	\$ 63.00
Standard per Hours (For Profit)		\$ 120.00			\$ 120.00	\$ 126.00
Custodian/Maint Fee (All)		\$ 40.00			\$ 42.00	\$ 45.00
WHS Gym (Wey/NPO)		\$ 75.00			\$ 75.00	\$ 79.00
WHS Gym (For Profit)		\$ 145.00			\$ 145.00	\$ 153.00
Mullin Field (Wey/NPO)		\$ 85.00			\$ 80.00	\$ 84.00
Mullin Field (For Profit)		\$ 205.00			\$ 150.00	\$ 158.00
WHS Track (Wey/NPO)		\$ 60.00			\$ 60.00	\$ 63.00
WHS Track (For Profit)		\$ 120.00			\$ 120.00	\$ 126.00
WHS Press Box (All)		\$ 30.00			\$ 30.00	\$ 32.00
WHS Concession Stand (Wey/NPO)		\$ 65.00				
WHS Concession Stand (For Profit)		\$ 120.00				
Chapman Gym (Wey/NPO)		\$ 75.00			\$ 95.00	\$ 100.00
Chapman Gym (For Profit)		\$ 145.00			\$ 200.00	\$ 210.00
Other Fees	Hourly		FY25	FY26	FY25	FY26 PROPOSED
Charging Stations (Adams/Ping/WHS/MWC)	per kwh				\$ 1.50	\$ 1.50



To: Weymouth Public School Administrators
Cc: Payroll, Grants
From: Melanie Curtin, Superintendent
Brian Smith, Assistant Superintendent of Finance & Operations
Re: Hourly Rates for Work Beyond the Instructional Day/School Year
Date: July 1, 2025

Effective July 1, 2025, the following hourly rates will be in effect for work done either beyond the regular instructional day or outside of the regular school year. This includes tutoring, curriculum development, professional development, and instruction in Q5 and Extended School Year (ESY) summer programs. Grant proposals will use these rates for budgeting purposes. Stipends included as part of any collective bargaining agreement will not be impacted.

<u>Position</u>	<u>Hourly Rate</u>
Director/Coordinator (Q5/ESY/Summer)	\$55.00 (includes preparation)
Teacher/tutor	\$38.75
ABA Assistant*	\$24.25
RBT*	\$24.25
Secretary*	\$22.25
Education Support Professionals*	\$21.00
Student Rate (under 18)	\$15.75
CNA Education Support Professionals*	\$22.25
Nurse	\$38.75
Related Service (OT/PT/SLP/SAC/BCBA*)	\$38.75

*Rate for Non-Union Summer Employee





Weymouth Public Schools

89 Middle Street, Weymouth, MA 02189 | P: 781-335-1460

Melanie Curtin, Superintendent | melanie.curtin@weymouthps.org

Brian Smith, Assistant Superintendent | brian.smith@weymouthps.org

Daily/Hourly Substitute Rates

Pre-assigned Building Substitute	\$113.25/day
Teacher	\$113.25/day
ESP	\$97.25/day
Nurse / Nurse 1:1	\$38.50/hour
LPN / LPN 1:1	\$32.25/hour
Traffic Supervisor	\$25.50/hour
CDL Driver	\$27.50/hour
Van Driver	\$19.50/hour
Retired/Licensed Weymouth Van Driver	\$24.00/hour
Van Monitor	\$16.00/hour
Cafeteria Aide	\$15.50/hour

LONG TERM SUBSTITUTE SALARY SCHEDULE

LENGTH OF POSITION	NEW HIRE / PRE-ASSIGNED SUBSTITUTE
Day 1-30	\$134.25
Day 31-60	\$161.25
Day 61+*	LTS Unit A Contract Appendix A.1a*
Retired Weymouth Teachers Day 1+	\$269.00

*LONG TERM SUBSTITUTES

Unit A Contract Appendix A.1a

STEPS	BACHELOR	MASTER
1	\$296.0160	\$310.6406
2	\$307.8577	\$322.4752
3	\$321.3204	\$336.0098

- Days are based on teacher work days, not calendar days.
- Licensure with the Department of Elementary and Secondary Education is required to move to the LTS Unit a Salary Schedule (Article VI).
- “Transition periods” to assimilate planned long-term coverage must be limited to no more than 2 days with regular teacher.
- Any variation for “critical shortage” positions – or unusual circumstances - requires authorization from the Superintendent’s office.
- Substitute teachers must hold a bachelor's degree or be a current college student who has completed the first semester of the junior year.
- Substitute education support professional must have a high school diploma.

Projected Game Workers Cost per Season

Fall

Sport	Rate	season total	Sport	Rate	season total	Sport	Rate	season total	Sport	Rate	Season Total
Football											
Site Admin	\$75.00	\$350.00	Soccer B/G	\$50.00	\$1,000.00	Volleyball	\$50.00	\$500.00	Field Hockey	\$50.00	
Tickets	\$50.00	\$350.00	Site Admin per game	\$50.00	\$500.00	clock (2 games)	\$75.00	\$500.00	clock (2 games)	\$75.00	
Announcer	\$50.00	\$350.00	Tickets	\$50.00	\$1,000.00	clock (2 games)	\$75.00	\$500.00	clock (2 games)	\$75.00	
Jv and freshman	\$50.00	\$350.00	Clock	\$50.00	\$1,000.00						
Crowd	\$100.00	\$350.00	Clock JV and varsity	\$75.00							
Total Fall		\$1,750.00			\$3,000.00			\$1,000.00			\$6,750.00

\$6,750.00

Win

Winter	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9	Column 10	Column 11	Column 12	Column 13	Column 14	Column 15	Column
Sport	Rate/Game	Season total	Sport	Rate	season total	Sport	Rate	season total	Sport	Rate	season total	Sport	Rate	season total	Sport	Rate
Basketball B/G																
	\$100.00	\$1,000.00	Ice Hockey B/G	\$50.00	\$1,000.00	JV Ice Hockey B/G	\$75.00	\$750.00	Wrestling	\$75.00	\$500.00	Gymnastics	\$50.00	\$350.00	MS Basketball B/G	\$50.00
	\$100.00	\$2,000.00	Clock	\$75.00	\$1,000.00	Site Admin/clock			Site Admin	\$50.00		Site Admin			Clock	
	\$75.00	\$2,000.00	Crowd	\$50.00	\$1,000.00				clock		\$50.00				2 games	\$75.00
	\$75.00	\$1,000.00	Tickets	\$50.00	\$1,000.00											
Tickets	\$50.00	\$1,000.00														
Total Winter		\$7,000.00			\$4,000.00			\$750.00			\$500.00			\$350.00		

\$12,350.00

Spring

[illegible]

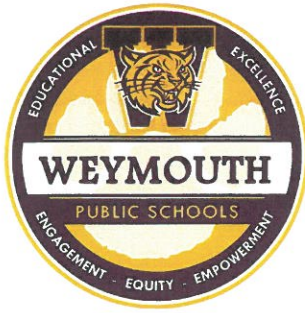
\$5,500.00

rate per hour

\$60.00

Athletic Trainer Per Diem

\$24 600 00



Weymouth Public Schools

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Melanie Curtin, Superintendent | melanie.curtin@weymouthps.org

Brian Smith, Assistant Superintendent | brian.smith@weymouthps.org

March 28, 2025

Mayor Robert Hedlund
Town of Weymouth
75 Middle Street
Weymouth, MA 02189

Dear Mayor Hedlund:

Attached please find the School Department's proposed FY26 budget. The Weymouth School Committee voted to submit this proposed budget at their meeting on Thursday, March 27, 2025.

Please contact Assistant Superintendent Smith with any questions or for additional information.

Thank you,

Melanie Curtin
Superintendent

Brian Smith
Assistant Superintendent, Finance & Operations

Enclosures: FY26 Budget Proposal
FY26 Preliminary Budget (draft 2-13-25)
Weymouth Public Schools Needs List (draft 3-17-25)

CC: Ted Langill
Jeanne Savoy
Tracey Nardone
Alyssa Bossé

FY26 Preliminary Budget 2-13-25

COST CENTER	FY 25 BUDGET			FY 26 PROPOSED BUDGET			Change	% Change FY25 > FY26	FY 25 Staff #'s	FY26 Staff #'s
	Payroll	Expenses	Total	Payroll	Expenses	Total				
Academy Ave Primary	2,716,918	37,689	2,754,607	2,748,370	36,193	2,784,563	29,956	1.09%	35	33
Murphy Primary	2,460,685	32,360	2,493,045	2,398,469	30,922	2,429,390	(63,654)	-2.55%	31.5	30
Weymouth ECC	1,299,348	28,712	1,328,060	1,453,373	27,276	1,480,649	152,589	11.49%	25.3	24.3
Nash Primary	2,195,527	22,935	2,218,462	2,241,167	21,931	2,263,097	44,636	2.01%	28	30.5
Pingree Primary	2,485,624	30,713	2,516,337	2,599,035	29,355	2,628,390	112,053	4.45%	32	34
Seach Primary	2,417,544	40,652	2,458,196	2,443,688	38,857	2,482,545	24,349	0.99%	33	31.5
Talbot Primary	2,612,616	33,284	2,645,900	2,689,536	31,817	2,721,353	75,453	2.85%	34	37
Hamilton Primary	3,130,179	42,054	3,172,233	3,614,755	40,126	3,654,881	482,647	15.21%	41.5	46.5
Wessagusset Primary	2,544,759	32,589	2,577,348	2,813,305	31,177	2,844,482	267,134	10.36%	31.5	35.5
Chapman	12,685,056	187,723	12,872,779	13,107,343	202,976	13,310,319	437,541	3.40%	147.5	139
Weymouth High	17,569,608	379,899	17,949,507	18,606,761	362,090	18,968,850	1,019,343	5.68%	213.5	213.6
Health Services	145,543	37,435	182,978	1,530,842	29,643	1,560,484	1,377,506	752.83%	20	19.4
Maintenance Services	4,017,749	3,796,935	7,814,684	4,259,905	3,696,935	7,956,840	142,156	1.82%	65	65
Athletics	634,727	115,135	749,862	669,035	171,272	840,307	90,445	12.06%	2.9	2.86
District Instruction Curr	4,053,954	520,000	4,573,954	4,095,700	517,750	4,613,450	39,496	0.86%	34	28.5
Instructional Technology	713,408	702,074	1,415,482	769,975	666,970	1,436,945	21,463	1.52%	10	10
Professional Development	0	296,000	296,000	0	300,000	300,000	4,000	1.35%	0	0
Transportation	1,288,226	4,505,100	5,793,326	1,439,530	4,232,390	5,671,920	(121,406)	-2.10%	49	49
District	2,703,329	413,500	3,116,829	2,774,707	325,592	3,100,299	(16,530)	-0.53%	24.5	22
Special Education	4,783,317	5,759,335	10,542,652	5,283,823	5,746,530	11,030,352	487,700	4.63%	53.5	59.3
School Department Total	70,458,117	\$ 17,014,123	87,472,240	75,539,317	16,539,801	92,079,118	\$ (4,606,877)	5.27%	911.7	910.96

FY26 Budget Proposal	3-17-2025	
FY25 Operating Budget		
ADD: level service increase		\$ 87,472,240
(Includes Initial cut of District Administration 2 FTE = \$236,499)		\$ 2,639,000
		3.02% *
Initial FY26 Level Service Budget Projection		\$ 90,111,240
Additional Needs Above Level Service:		
Compliance adds 2024/2025 YTD		\$ 743,904
Needs Assessment Positions (high priority)		\$ 399,312
Transp cost impact to CB		\$ 824,662
		**
		Above Level Svc
		\$1,967,878
FY26 School Dept. Budget Request		\$ 92,079,118
Potential Shortfall		\$ (1,967,878)
* includes reduction of ~26 postions		5.27%
**Full Supplemental Needs Assessment List Attached		2.25%

(10 yr avg annual incr 4.6%)

NEEDS LIST AND FUTURE STAFFING PLANNING					Initial draft 1-29-2025 UPDATED 3-17-25		
Cost Center	Proposed Assignment FY26	New Position or Active Employee change in FTE	FY26 FTE	FY26 Anticipate d Salary/ Requeste d Budget Amount	Position Confirmed(funded) for FY26 Budget	FY26 - FY28 Planning and Future Considerations	
Academy	.5 Ell Teacher	New Position	0.5	\$33,150			
						Incr fm 3.5 SpEd to 4.0	\$14,559
						Asst. Principal	\$113,073
Athletics		New Position	1			Assistant AD	\$106,473
Chapman	SAIL Special Education Teacher	New Position	1	\$66,300			
Curriculum	Instruct Coach Impacts - TBD						
District	3 K-5 Clrm Teachers		3	N/A			
IT	Finance Analyst (Full Year)	Change					
Hamilton	Add K CEP		1	\$66,300		ABA ESP CEP	\$47,554
	ABA ESP CEP	Change in position	1	\$16,177			
	Add K CEP ESP		1	\$45,295		CEP SPED Teacher	\$66,300
Health							
Murphy						ESP - SAIL Program	\$29,118
Nash						ESL Teacher .5	\$33,115
						Assistant Principal	\$113,073
Pingree							
Seach	Adjustment Counselor	New Position	1	\$66,300			
						Special Education Coac	\$100,000
	Full time BCBA	Active Employee	0.4	\$0			
						Nurse ESP	\$29,118
						Bilignual ESP	\$29,118
Student Services						OOD Team Chair	\$66,300
	ABA/RBT						
	SLP	increase .6					
Talbot	District RBT	1	1	\$47,554			
	SpEd Classroom ESP	new position		\$29,118			
						SpEd teacher	\$66,300
Transport						Assistant Principal	\$113,073
	3 hour day (6-9am) dispatcher	new position	PT	Payrider			
WECC	Sp. Ed Inclusion Teacher	New Position	1	Tuition			
	Sp Ed ESP	New Position	1	Tuition			
Wess.	Inclusion ESP for CEP	New Position	1	\$29,118			
						Special Education Coach	\$100,000
WHS/CTE						SPED/Science or History Inclusion Teacher	\$66,300
Other Requests						4 STEAM teachers	\$265,200
						BCBA	\$66,300
Total High Needs				\$399,312		Total Additional Needs	\$1,424,974