



Weymouth Public Schools

111 Middle Street, Weymouth, MA 02189 | P: 781-335-1460

Robert Wargo, Superintendent

Melanie Curtin, Assistant Superintendent

Brian Smith, Assistant Superintendent

Daily/Hourly Substitute Rates

Pre-assigned Building Substitute	\$105/day
Teacher	\$105/day
ESP	\$90/day
Retired/Licensed Teachers	\$105/day
Nurse	\$35/hour
Nurse 1:1	\$35/hour
LPN 1:1	\$30/hour
Traffic Supervisor	\$24/hour
Van Driver	\$18/hour
Van Monitor	\$15/hour
Cafeteria Aide	\$13.25/hour

LONG TERM SUBSTITUTE SALARY SCHEDULE

DAY	NEW HIRE	PRE-ASSIGNED SUBSTITUTE*
1-30	\$125	
31-60	\$150	\$150
61+	LTS Unit A Contract Appendix A.1a	LTS Unit A Contract Appendix A. 1a
61+ (Retired Teachers)	\$250	\$250

LONG TERM SUBSTITUTES

Unit A Contract Appendix A.1a

STEPS	BACHELOR	MASTER
1	\$272.0592	\$285.5003
2	\$282.9425	\$296.3771
3	\$295.3158	\$308.8164

- Days are based on teacher work days, not calendar days.
- Licensure with the Department of Elementary and Secondary Education is required to move to the LTS Unit a Salary Schedule (Article VI).
- “Transition periods” to assimilate planned long-term coverage must be limited to no more than 2 days with regular teacher.
- *Pre-assigned building substitute who has worked more than 30 days and is appointed to an LTS position during the school year will be placed at \$150 per day.
- Any variation for “critical shortage” positions – or unusual circumstances - requires authorization from the Superintendent’s office.
- Substitute teachers must hold a bachelor's degree or be a current college student who has completed the first semester of the junior year.
- Substitute paraprofessionals must have a high school diploma.