

# WEYMOUTH PUBLIC SCHOOLS FY25 BUDGET PRESENTATION

MARCH 2024  
(updated May 2024)



# Weymouth Public Schools

by the numbers...



**\$84,273,835**

FY24 operating  
budget



**247,085 breakfasts/648,203  
lunches**

meals served annually via School Nutrition  
Program



**5,644**

students In-district



**\$17,936**

FY22 per pupil cost



**1,153**

district employees



**56**

WPS buses & vans  
providing daily  
transportation

# Weymouth Public Schools

by the numbers...



**11**

schools in district



**1.2 M**

square feet maintained  
across 15 buildings



**17%**

students speak a language  
other than English



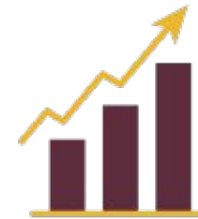
**26**

Advanced Placement  
courses offered



**118-262**

school bus & van routes  
operated by district in FY23  
(includes out-of-district)



**35th**

largest school  
district in MA





**FY25 GOAL:  
ZERO-BASED BUDGETING**

FamilyEngagementAdministrativeAssistants  
SchoolCommitteeTownCouncil  
MayorELLLearnersManagersGrants  
SchoolCouncilsResidentsDirectorsAthletics  
BusDriversSupportStaffFamiliesTeachingandLearning  
ESPTeachersPrincipalsBCBAFundingVanMonitors  
CTEMaintenanceStaffProgramsStaffBudget  
DepartmentHeadsStudentsFoodServiceStaffCurriculum  
SuperintendentThePublicSEPACHumanResources  
FinanceSchoolsDepartmentChairsAdministrators  
SpecialEducationParentCouncils  
CustodialStaffStudentServices  
OperationsTrafficSupervisorsVanDrivers

## INVOLVING ALL STAKEHOLDERS

- Encouraging a participatory budget process
- Making budget information accessible
- Connecting dollars to strategic objectives and goals
- Regular reporting





# BUDGET CALENDARS



# FY25 Budget Schedule

Dates subject to change

**August '23**

Budget Kickoff for FY25

**Nov. '23**

Budget requests sent to principals

**Feb. '24**

FY25 Level Service Budget Draft Review

Proposed Budget Summary Published

**Apr/May/Jun'24**

Mayor's Submission of Budget to Town Council

Present budget to Town Council Budget Management Committee

Town Meeting

Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun

**Sept. '23**

Capital Needs memo sent to all cost centers

**Dec. '23**

Budget request deadline

Meetings to review departmental/building budget requests

Finance Office begins Budget Preparation

**March '24**

Public Hearing on Budget by School Committee

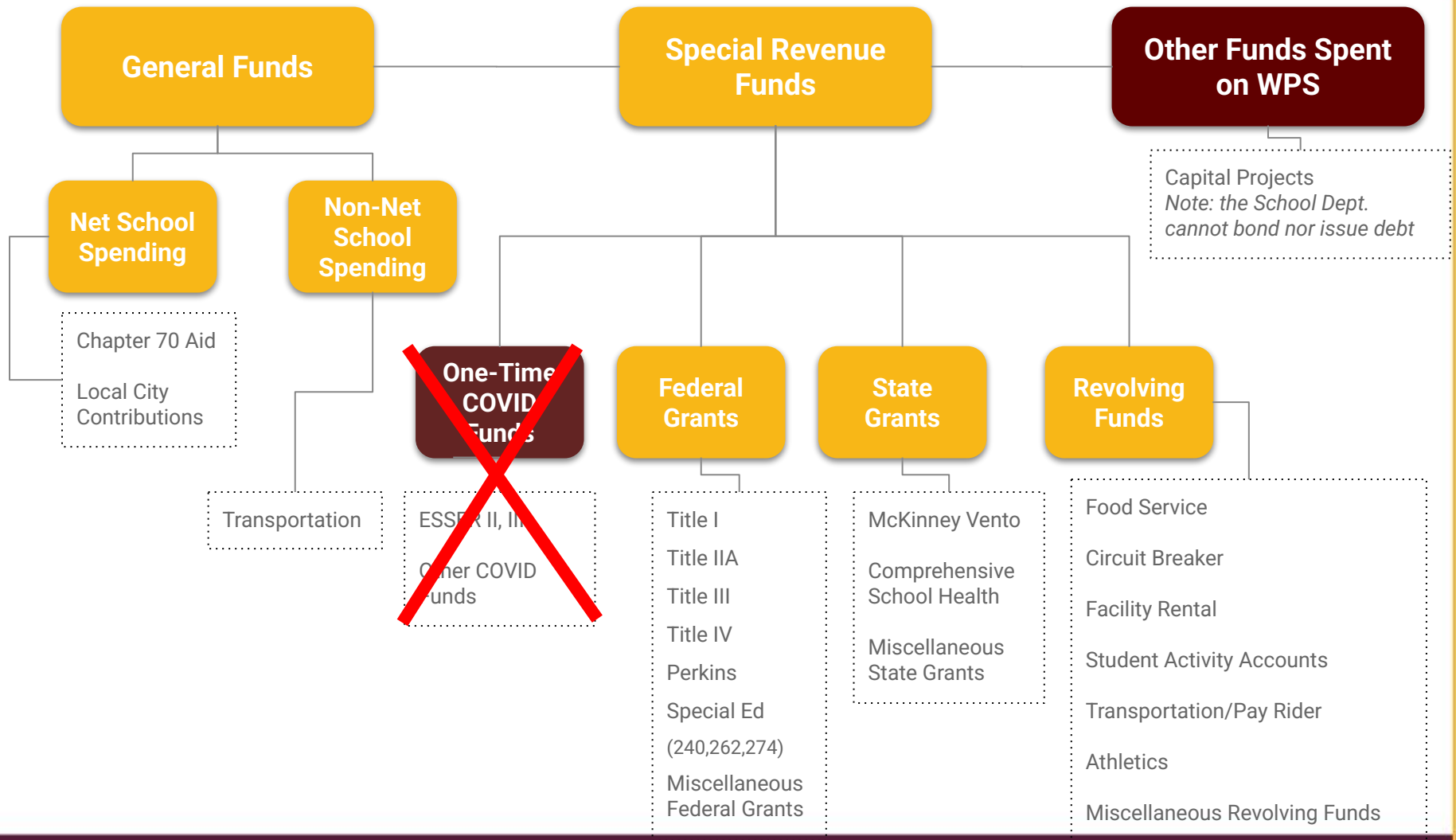
Dept. Budget meeting with Mayor's Office

Budget Submitted to Mayor's Office

**June '24**

Final Meeting of the Budget Subcommittee FY25

# WPS Budgeting Funds





# FY25 CAPITAL PLAN



# **CAPITAL IMPROVEMENT PLAN PROCESS**

- **School Department reviews all prior Capital Improvement Plan (CIP) Needs**
- **Typically tangible assets valued over \$25,000 with a life span of five or more years**
- **All administrators and departments were provided an opportunity to submit requests for consideration for the CIP process**
- **Plan presented to School Committee and Mayor's Office through CIP Team**

# Capital Plan FY25 - Curriculum & Instruction Equipment

Project title	Justification	Total Project Cost
Curriculum	Larger content area purchases (Math and Literacy)	\$150,000

**FY25 SubTotal \$150,000**



# Capital Plan FY25 - Instructional Technology

Project title	Justification	Total Project Cost
IT - Backup Solution Refresh	Refresh our backup system and support for our data and network equipment	\$150,000

**FY25 SubTotal \$150,000**

# Capital Plan FY25 - Operations & Maintenance

Project title	Justification	Projected Cost
Adams - Exterior Site Work	Van loop, parking, play structure and surfacing	\$250,000
Adams - Interior Renovation	Renovation of interior of Adams School in preparation of Pre-K move from Johnson summer of 2024	\$5,600,000
Athletics Score boards	Replace Scoreboard at WHS (Mullin Field); new scoreboard at WHS softball field	\$100,000
Hamilton - Modulers	Student enrollment increases and shifts	\$800,000
Johnson - boiler project engineering	15% preliminary for engineering	\$180,000
Johnson - replace boilers and controls	Boilers circa late 1980s/early 1990s have constant maintenance issues and need to be replaced. Heating infrastructure still being assessed.	\$1,200,000

# Capital Plan FY25 - Operations & Maintenance

Project title	Justification	Projected Cost
Seach School Flooring tile floor in two hallways on first floor.	Replace tile floor in two hallways on first floor. Includes environmental work.	\$25,000
Talbot Primary, Heating System Phase 2	New heating coils overhead/ductwork in classrooms; phase 2 of heating system project.	\$1,300,000
Transportation - Structure	Structure to house 30 vans	\$2,000,000
WHS - video signage indoor/outdoor	Enhance our reputation, communicate important information, and boost school spirit.	\$30,000
WHS- Additional Camera upgrades	replace and add exterior cameras	\$75,000

**FY25 SubTotal \$11,960,000**

**TOTAL High Priority Capital \$12,260,000**



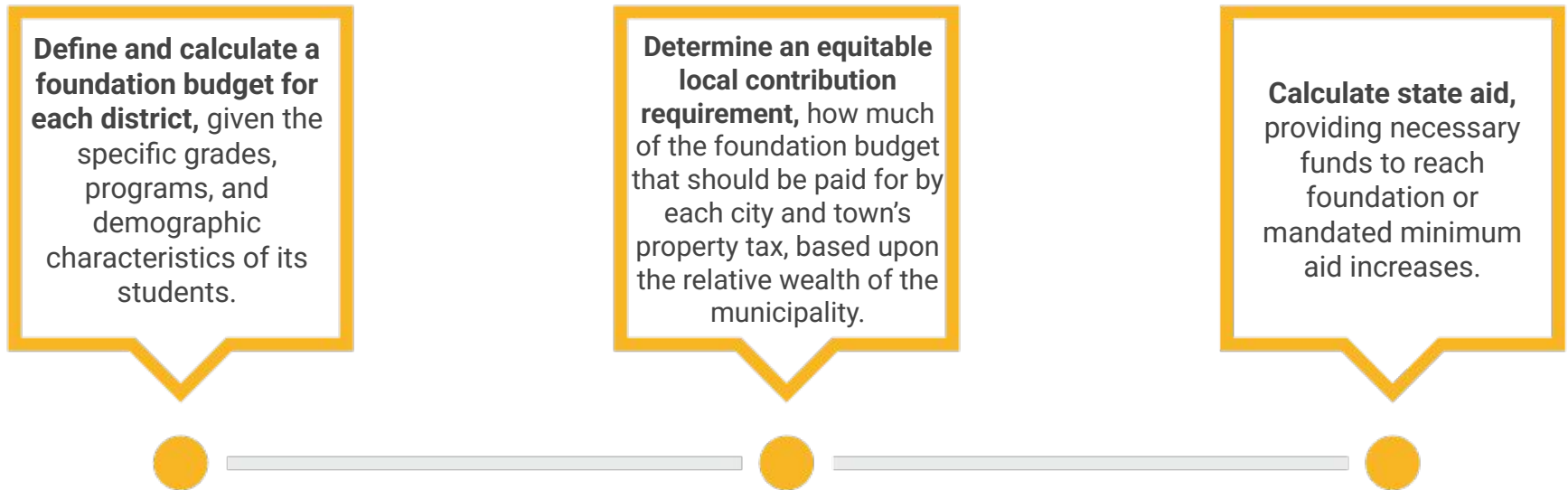
## CHAPTER 70 AID

EDUCATION

A clear glass jar is lying on its side, filled with US coins. A white label with the word "EDUCATION" is attached to the jar. The jar is spilling coins onto a light blue textured surface. The coins include pennies, nickels, and dimes. The text "CHAPTER 70 AID" is overlaid on the top of the image.

# Chapter 70 Aid

**There are three primary steps in determining Chapter 70 aid:**



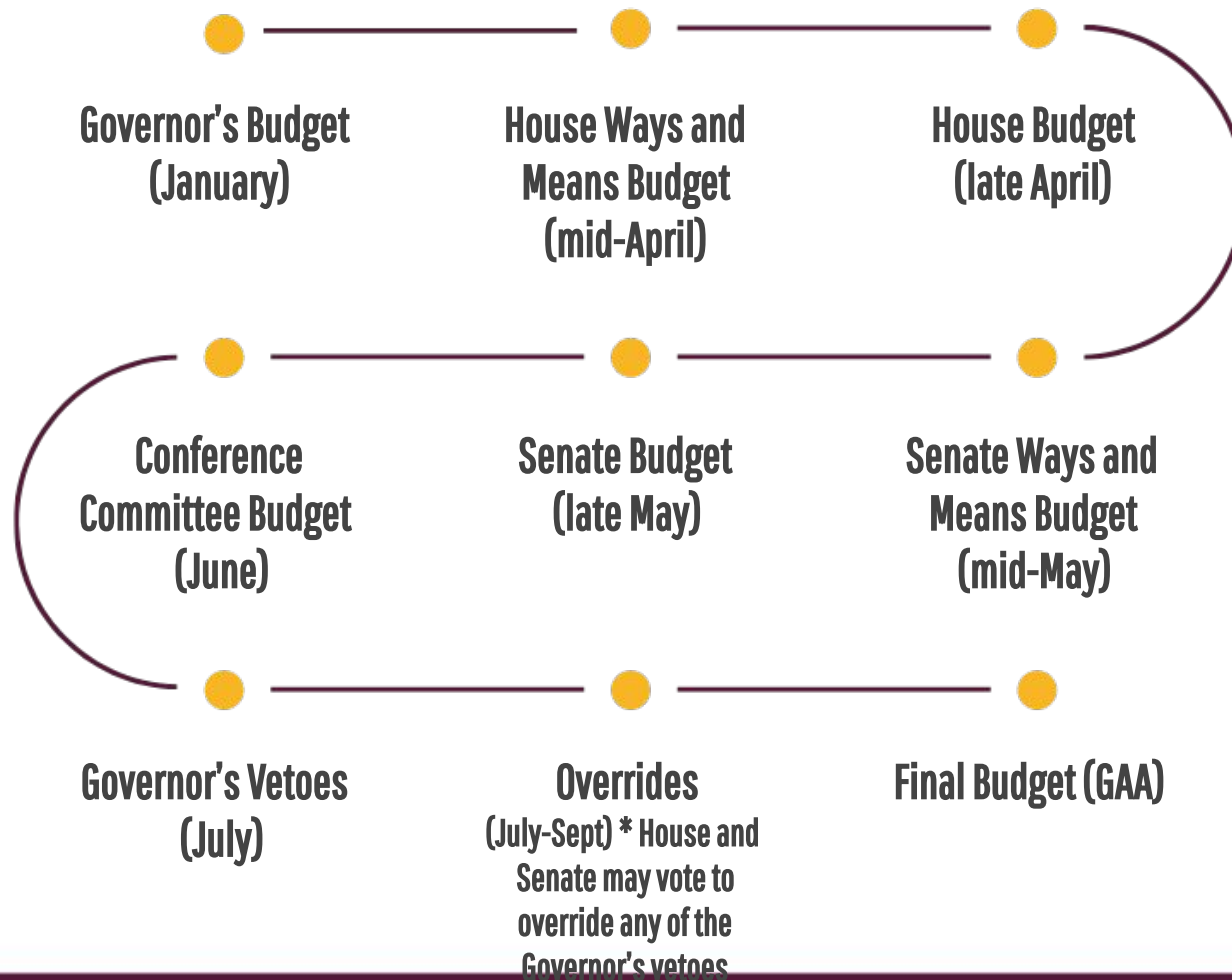
Local Contribution + State Aid = a district's net school spending (NSS) requirement.  
This is the minimum amount that a district must spend to comply with state law.

# Key Factors in Chapter 70 Formula

<b>Foundation Budget</b>	<b>Local Contribution</b>
<b>Enrollment</b>	<b>Property Value</b>
<b>Wage Adjustment Factor</b>	<b>Income</b>
<b>Inflation</b>	<b>Municipal Revenue Growth Factor</b>



# State Budget Process



# FY 2025 Chapter 70 Aid

Two factors depress year-over-year Chapter 70 aid growth in FY 2025:

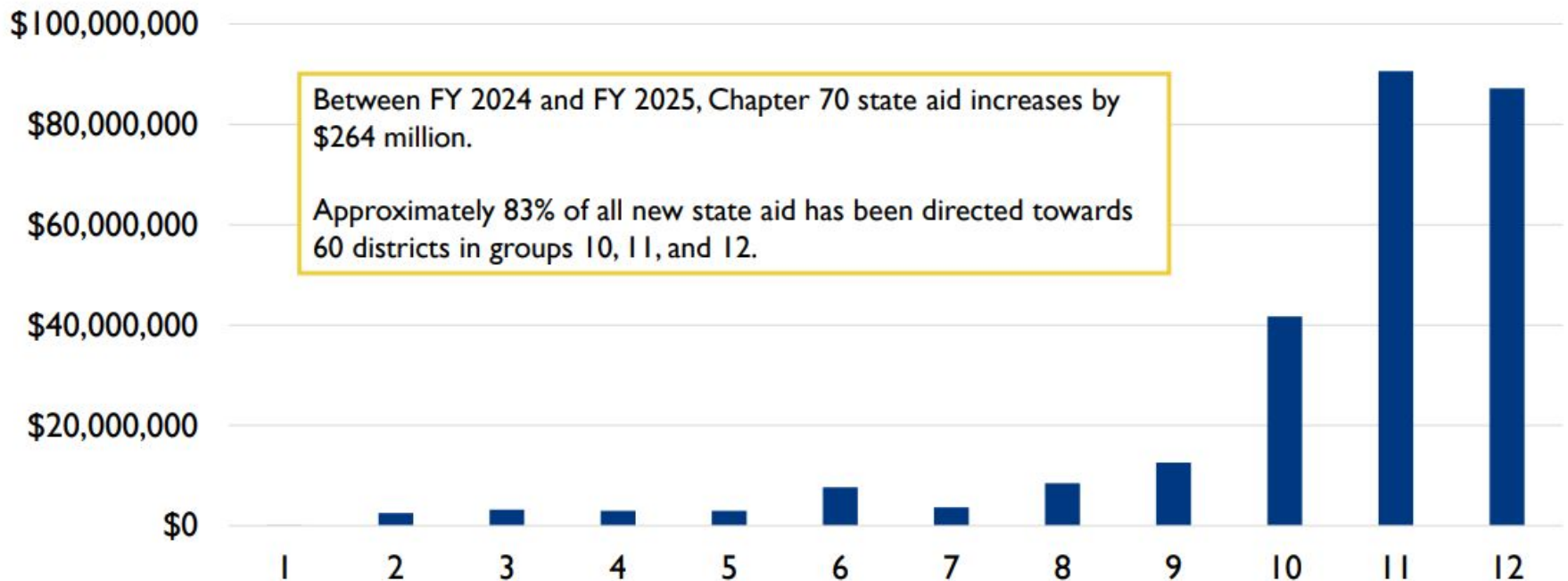
- Essentially **flat student enrollment**, an increase of only 225 students in FY 2025.
- A foundation **inflation index rate of 1.4%**. Inflation was statutorily capped at 4.5% in FY 2023 & FY 2024.

**Annual Chapter 70 Aid Increases, FY 2016 - FY 2025**



# Distribution of New Chapter 70 Aid

## FY 2024 - FY 2025 Increase in Chapter 70 Aid





# FY25 State Aid (Cherry Sheet) Estimates

Weymouth

Estimated Receipts

Estimated Assessments & Charges

PROGRAM	FY2024 Cherry Sheet Estimate	FY2025 Governor's Local Aid Proposal	FY2025 House Budget Proposal	FY2025 Senate Budget Proposal	FY2025 Conference Committee
<b>Education Receipts:</b>					
Chapter 70	29,315,975	29,492,285			
School Transportation	0	0			
Charter Tuition Reimbursement	889,928	473,617			
Smart Growth School Reimbursement	0	0			
<b>Offset Receipts:</b>					
School Choice Receiving Tuition	0	0			
<b>Sub-Total, All Education Items:</b>	<b>30,205,903</b>	<b>29,965,902</b>			
<b>General Government:</b>					
Unrestricted Gen Gov't Aid	10,424,066	10,736,788			
Local Share of Racing Taxes	0	0			
Regional Public Libraries	0	0			
Veterans Benefits	257,218	159,607			
Exemp: VBS and Elderly	316,259	313,477			
State Owned Land	36,062	36,234			
<b>Offset Receipts:</b>					
Public Libraries	145,424	143,345			
<b>Sub-Total, All General Government:</b>	<b>11,179,029</b>	<b>11,389,451</b>			
<b>Total Estimated Receipts:</b>	<b>41,384,932</b>	<b>41,355,353</b>			

# FY25 State Assessment (Cherry Sheet) Estimates

Weymouth

Estimated Receipts | Estimated Assessments & Charges

Tuition Assessments:					
School Choice Sending Tuition	356,311	405,197			
Charter School Sending Tuition	5,089,867	4,767,566			
<b>Sub-Total, Tuition Assessments:</b>	<b>5,446,178</b>	<b>5,172,763</b>			

# State Aid Change FY24 to FY25

Proposed by Governor Healey	Amount	Note
Chapter 70 Increase	\$176,310	Min. \$30 per pupil
Charter Tuition Reimb.	(\$416,311)	Decrease of 47% from FY24
Charter Sending Tuition	\$322,301	Decrease in assessment from FY24
Net Increase from State	\$82,300	0.1% of current FY24 Budget! ~\$14 per student

# FY25 Budget Drivers

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## Collective Bargaining Agreements

Salaries, COLA, steps and longevity represent 80% of the budget.

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## Enrollment

Trend has flattened with slight future increase projected.

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## State Aid/Chapter 70

\$176,310 increase per Governor's House 1 budget



# FY25 Budget Drivers

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## **Circuit Breaker**

State funding to reimburse up to 75% of SpEd out-of-district tuition costs above a threshold equaling 4x state average foundation budget per pupil



## **Out-of-District Tuition & Transportation**

# FY25 Budget Drivers

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## Transportation

Increasing costs & needs

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## Utilities

Increased costs

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## Grants

FY24: \$4.2 Million

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# Budget Approach

- **Level Funded:** No increase (same budget allocation as previous year)
- **Level Service:** Maintains existing staff and programs
- **“Needs List”:** Additional staffing requests
  - Alignment with vision and goals
  - New initiatives





# FY25 Budget Goals

- Level *Funded* Expense: \$0 increase (same budget as previous year)
- Level *Service* Staff: Maintains existing staff/programs (\$ increase)
- Address \$2.5M impact of 1X funds on FY25 Operating Budget



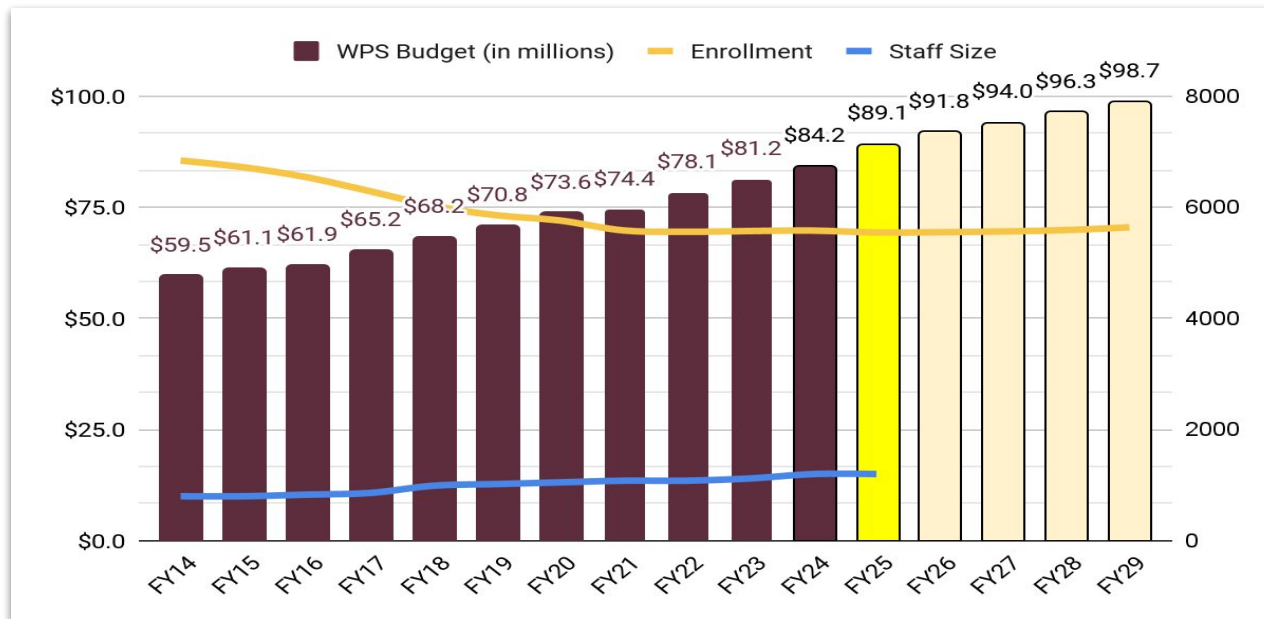


# FY25 Budget Factors

- Increasing Needs of Students
- Competitive Salaries
- End of One Time ESSER Funds
- Collective Bargaining
- Economy & Revenues??

## Five Year Budget Forecast\*

Budget	FY25	FY26	FY27	FY28	FY29
Total	\$89.1M	\$91.8M	\$94.0M	\$96.3M	\$98.8M
\$ Increase	\$4.9M	\$2.0M	\$2.3M	\$2.3M	\$2.4M
% Increase	5.78%	2.26%	2.47%	2.48%	2.47%



\*based on current projections (does not include compliance changes and financial assumptions as 1/8/24)

# Budget Measures Taken

- \$2.5M in cuts to address impact of remaining ESSER funds on FY25
- Level funded expense budget
- Utilize 1x funding sources to flatten future impact on budget
- Implement additional expense controls/review
- Multi year contracts and competitive bid process to lower expenses
- Paused 1:1 Chromebook program
- Prioritize maintenance resources for building requests
- Locked in lower energy pricing for utilities
- Cut building expense budgets 5% (non-payroll)
- Forecast fee increases to sustain fee based programs

# 49%

**Approx \$1,225,000**

Reduction in under-enrolled courses; Streamlining interventions & supports



- Chapman and HS to schedule around student needs and reduce under-enrolled courses
- Streamline Tier II, Transition Room, ISS, Chard, Adams,
- Consolidate interventions and supports in schools

# 23%

**Approx \$575,000**

Reduction in Administrative positions



- Central Administration to take on more responsibilities
  - District Security
  - Facilities Planning
  - Alternative Ed
  - Teaching for Music/Arts AD

# 28%

**Approx \$700,000**

Operating Costs



- Reduction in Department Spending
- Reduction in School Spending

**\$2,500,000 Cost Savings**



COST CENTER	FY 24 BUDGET			FY 25 PROPOSED BUDGET			Change	% Change FY24 > FY25	FY25 Staff #'s
	Payroll	Expenses	Total	Payroll	Expenses	Total			
Academy Ave Primary	2,419,072	41,850	2,460,922	2,826,328	37,689	2,864,018	403,096	16.38%	35
Murphy Primary	2,239,165	34,476	2,273,641	2,371,261	32,360	2,403,620	129,979	5.72%	31.5
Johnson ECC	1,100,675	24,855	1,125,530	1,103,287	28,712	1,131,999	6,469	0.57%	25.3
Nash Primary	2,082,782	28,486	2,111,268	2,150,663	22,935	2,173,598	62,330	2.95%	28
Pingree Primary	2,343,016	32,750	2,375,766	2,342,952	30,713	2,373,665	(2,101)	-0.09%	32
Seach Primary	2,351,645	44,746	2,396,391	2,478,111	40,652	2,518,763	122,372	5.11%	33
Talbot Primary	1,950,206	31,909	1,982,115	2,333,409	33,284	2,366,692	384,577	19.40%	34
Hamilton Primary	2,752,906	42,700	2,795,606	3,018,075	42,054	3,060,129	264,523	9.46%	40.5
Wessagusset Primary	2,315,176	41,567	2,356,743	2,411,030	32,589	2,443,619	86,876	3.69%	31.5
Chapman	12,329,161	199,381	12,528,542	12,705,716	187,723	12,893,439	364,897	2.91%	147.5
Weymouth High	16,518,413	420,110	16,938,523	17,619,991	379,899	17,999,890	1,061,367	6.27%	213.5
Health Services	195,944	34,000	229,944	1,564,468	37,435	1,601,903	1,371,959	596.65%	20
Maintenance Services	3,911,614	4,181,200	8,092,814	4,128,751	3,796,935	7,925,686	(167,128)	-2.07%	65
Athletics	614,237	40,885	655,122	631,394	115,135	746,529	91,407	13.95%	2.9
District Instruction Curr	3,891,135	520,000	4,411,135	4,426,929	520,000	4,946,929	535,794	12.15%	34
Instructional Technology	860,860	1,103,392	1,964,252	709,406	702,074	1,411,479	(552,773)	-28.14%	10
Professional Development	0	296,000	296,000	0	296,000	296,000	-	0.00%	0
Transportation	1,278,359	4,298,726	5,577,085	1,412,386	4,505,100	5,917,485	340,400	6.10%	49
District	2,847,960	448,800	3,296,760	3,139,291	413,500	3,552,791	256,031	7.77%	24.5
Special Education	4,913,189	5,492,487	10,405,676	4,758,030	5,759,335	10,517,365	111,689	1.07%	53.5
School Department Total	\$ 66,915,515	\$ 17,358,320	\$ 84,273,835	72,131,476	\$ 17,014,123	89,145,599	\$ 4,871,764	5.78%	910.7

# Budget Request

<b>FY25 Budget Proposal</b>			
<b><i>FY24 Operating Budget</i></b>			<b>\$ 84,273,835</b>
ADD: level service increase (net of 1% 'breakage')			\$ 5,343,989
<b>Initial FY25 Budget Projection</b>			<b>\$ 89,617,824</b>
<b>Adjustments and Transfers (includes end of ESSER)</b>			<b>\$ (1,146,961)</b>
<b>Adjusted Draft FY25 Budget Proposal</b>			<b>\$ 88,470,863</b>
	<b>Level Service Increase \$</b>		<b>\$4,197,028</b>
	<b>Level Service Increase %</b>		<b>4.98%</b>
<b>Additional Compliance Needs for Staffing &amp; Transportation</b>			<b>\$ 674,736</b>
	<b>Total FY25 Operating Budget Request</b>		<b>\$ 89,145,599</b>
	<b>Total Cost over FY24</b>		<b>\$ 4,871,764</b>
	<b>Total % Increase</b>		<b>5.78%</b>

# Budget Shortfall

Total FY25 Operating Budget Request				\$ 89,145,599	
Total Cost over FY24				\$ 4,871,764	
Total % Increase				5.78%	
Town Proposed (4/22/24)				\$ 87,472,240	3.80%
FY25 Shortfall				\$ (1,673,359)	
Addt'l Needs (K Teacher/K Para/Grade1 Teacher)				\$ (200,000)	
FY25 Budget Shortfall				\$ (1,873,359)	

# Budget Adjustments

Cost Center	FTEs	Amount
(RIF, non-renewal, non-fill - retirement/resig)		
District - Admin	4.1	\$293,210
School - Admin	4.0	\$360,980
High School	2.0	\$165,878
Middle School	1.0	\$57,715
Elementary	8.0	\$678,137
	19.1	\$1,555,920
Ext/Supp Circuit Breaker		\$317,439
	<b>Total</b>	<b>\$1,873,359</b>

\*as of 5/1/24



## Neighboring Communities (including WPS)

FY25 Level Service Increase	Notes in addition to level service
12.8%	\$2.7M in cuts; Sped staffing, tuition and transportation increases
12.0%	10 yr avg of 3.7%
10.0%	moved from foundation aid to minimum aid
7.4%	3% cap from Town
7.1%	SOA funds cut; no more 'free cash' support
5.0%	does not include PK and K growth
4.98%	\$675K in compliance increases
4.8%	Town currently does not support
3.56%	Town at 2.5%; \$500K in Sped increases
3.5%	cutting 10 positions; \$1.4M sped compliance; CBA impacts

# Questions/Comments

